



## CSIR- CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY

(Council of Scientific and Industrial Research)

Uppal Road, Habsiguda, Hyderabad - 500 007, Telangana.

### Advertisement No. 04/2020

### A unique opportunity for Research Careers in Science & Technology

**Date of commencement of online applications: 24-10-2020**

**Last date for receipt of online applications: 16-11-2020**

**Last date for receipt of hard copy of applications: 24-11-2020**

CSIR-Centre for Cellular and Molecular Biology, Hyderabad (CSIR-CCMB) is a Premier Research Laboratory under the Council of Scientific & Industrial Research (CSIR), involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines of biological science for economic, environmental and societal benefits of mankind.

Online Applications are invited from enthusiastic, young and dynamic Indian researchers having excellent academic record and proven scientific achievements along with requisite experience and a high degree of motivation and desire to take up research as a career in the field of cell and molecular biology, to fill up the vacancy of following posts of scientist as per the details given below:

Name of the Post	No. of Posts & Reservation status	Pay Matrix Level	Total Emoluments*	Upper Age Limit** (As on last date of receipt of hardcopy of applications)
Senior Principal Scientist	01 (UR)	Pay Matrix Level 13 A	Rs.1,93,275/-	50 years
Scientist	04 (01-UR, 01-EWS, 01-OBC, 01-ST(Backlog))	Pay Matrix Level 11	Rs.1,03,881/-	32 years

\* Total emoluments on minimum of scale including HRA applicable to Hyderabad city, DA, TA etc.

\*\* Please see age relaxation under Relaxation Column.

Abbreviations used: UR - Unreserved, EWS - Economically Weaker Section, OBC - Other Backward Classes, ST- Scheduled Tribes

**Post code:** S 01

**Name of post:** Senior Principal Scientist

**Age Limit:** 50 years

**No of posts and reservation:** 01 (UR)

**Pay Matrix Level:** Level 13 A

**Total Emoluments:** Approx. Rs.1,93,275/-

**Essential Qualification and Experience:** Ph.D. in Life Science with 6 years of post doctoral experience in the area of Cell Biology with a focus on signaling.

**Desirable Qualification:** This position is meant for individuals who have already established an independent research programme in the above-mentioned area and guided Ph.D. students. Candidates must have demonstrated the capacity to generate and execute new ideas and taken them to fruition. They must have proven ability to obtain highly competitive grants as well as possess the aptitude to interact with other research groups, co-ordinate activities of junior scientific staff, aid in managing research facilities and participate in human resource development.

**Post code:** S 02

**Name of post:** Scientist

**Age Limit:** 32 years

**No of posts and reservation:** 04 (01-UR, 01-EWS, 01-OBC, 01-ST (Backlog vacancy))

**Pay Matrix Level:** Level 11

**Total Emoluments:** Approx. Rs.1,03,881/-

**Essential Qualification:** Ph.D. (submitted) in Life Science.

**Desirable Qualification:** Having experience in one or more of the following areas demonstrated by first author publication (s) in highly reputed national/international journals:

1. Advanced microscopy with the focus on Confocal, Super Resolution, Light Sheet Microscopy, SEM, TEM, etc.
2. Structural Biology with the focus on CryoEM and / or X-ray crystallography
3. Genetically modified mice models using gene targeting, genome editing and micromanipulation etc.
4. Biophysical techniques such as ITC, DSC, CD, Fluorescence, MST etc.

**Job Specification:** The candidate is expected to manage research facilities, assist research groups and train research students in their respective operations.

## **General information and conditions:-**

### **1. Benefits under Council service:**

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. In addition to the emoluments indicated against each category of post, benefits such as applicability of New Pension Scheme (NPS) 2004, reimbursement of Medical Expenses, Leave Travel Concession, Personal Computer Advance and House Building Advance are available as per CSIR rules.
- c. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputations for training/presentation of papers/specific assignments etc.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists.
- e. Deserving candidates may be considered for advance increments as per CSIR Rules.
- f. Preference would be given to the candidates having experience in product development/ technology innovation / translational research / applied technology etc.

### **2. Other conditions:**

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of hard copy of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of the applications. No enquiry asking for advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.

- c. The application should be accompanied by self attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions. Incomplete applications/applications received or not accompanied with the required certificates / documents **are liable to be rejected.**
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
- f. If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.
- g. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of hard copy(s) of applications i.e. **24.11.2020**
- h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.
- i. Persons with disabilities (PWD/Divyangjan) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not.
- j. In case a candidate is staying abroad, his/her candidature may be considered *in absentia* by the Selection Committee on his/her written request.**
- k. SC/ST Unemployed candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the Secunderabad / Hyderabad Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.
- l. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview.
- m. The decision of the director **CSIR-CCMB Hyderabad** in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates.

- n. The number of vacancies may vary (increase or decrease) at the time of actual selection.
- o. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- p. NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.
- q. SC/ST/OBC/PWD/EWS (Economically Weaker Section) candidates are required to produce a copy of the relevant certificate in the prescribed format of Government of India (GOI) signed by the specified authority along with their hard copy of application form for the posts reserved for respective category.
- r. The recruitment for the above posts is governed by the “CSIR Service Rules, 1994 for Recruitment of Scientific, Technical and Support Staff” as amended from time to time. Hence all other terms and conditions not stipulated herein will be applicable as per the said Recruitment Rules.

### **3. Age & other Relaxations :**

- a. Upper age limit is relaxable up to five years for the regular employees working in CSIR laboratories / institutes, Government Departments, Autonomous bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time.
- b. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC (Non Creamy Layer) as per Government orders in force, only in those cases where the posts are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority.
- c. **EWS (Economically Weaker Section):**

Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below **Rs. 8.00 Lakh (Rupees Eight Lakh only)** are to be identified as EWS for benefit of reservation. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority, in the prescribed format shall only be accepted as candidate's claim as belonging to EWS. Failing in these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Un-reserved) category, will be considered under General (UR) vacancies only.

- d. Age relaxation to Persons with Disabilities (PWD) category: Age relaxation of 10 years is allowed [ total 15 years for SC/ST and 13 years for OBC candidates ] to the persons suffering from the following disabilities as per GOI orders:
- (a) blindness and low vision;
  - (b) deaf and hard of hearing;
  - (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
  - (d) autism, intellectual disability, specific learning disability and mental illness;
  - (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed pro-forma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual.

- e. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and / or experience is not available to fill up the posts.
- f. Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.
- g. Age relaxation to widows, Divorced Women and Women judicially separated from husband and who are not remarried will be granted as per GOI orders.

#### 4. How to apply:

- a. Candidates are required to apply ONLINE ONLY through our website <http://www.ccmb.res.in> followed by sending hard copy of online application and data sheet generated duly signed along with copies of mark sheets, certificates, reprint of publications and other testimonials etc.
- b. Online application will be available on our website <http://www.ccmb.res.in> up to **16.11.2020**.

**c. Interested candidates are advised to apply in time to avoid last minute rush.**

- d. Candidates applying for more than one post code must submit separate applications indicating the post code of the post in the application form. Each application should be accompanied by separate fee payment receipt.
- e. For submission of online applications the candidates are required to pay a non-refundable fee of Rs. 100/- (Rupee ONE Hundred only) in favour of “**DIRECTOR CCMB**”, through online payment system i.e. NEFT/Bank Transfer/Net Banking etc., with the following details:

- Bank Name : State Bank of India
- Account Name : DIRECTOR CCMB
- Account Number : 62047049509
- IFSC Code : SBIN0020087
- MICR Code : 500002318
- Branch Name & Code : Habsiguda Branch, Hyderabad, 20087

The transaction number generated after successful payment of fee is required to be mentioned in the online application. The candidates are advised to download the E-receipt (acknowledgment of fee payment from online fee payment system) containing transaction number and transaction date etc. and the same must be enclosed with the hard copy of application.

The following details must be mentioned on the backside of printed copy of generated acknowledgement of remitted application fee.

1. Candidate Name 2. Application No. 3. Post code Applied for 4. Candidate category

- f. Fee once paid will not be refunded on any account and it will not be reserved for any other recruitment or selection process.

**The candidates belonging to SC/ST/PWD/Women/CSIR Employees/Abroad Candidates are exempted from payment of application fee.**

- g. The last date for receipt of hard copy of application is **24.11.2020**. This date will be the same for the candidates belonging to far-flung areas.
- h. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
- i. After completely filling the online application form candidate can submit and take printout of the generated filled application and data sheet. Candidates need to note down Application No. for future communication. **The candidate must sign the computer generated application and datasheet while sending the hardcopy of application.**
- j. The computer generated application duly signed by the candidate and accompanied by self attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications and caste certificate, if applicable along with one recent passport size self-signed photograph affixed should be sent in an envelope super scribed “**APPLICATION FOR THE POST OF \_\_\_\_\_ (Post Code \_\_\_\_\_)**” so as to reach the **Section Officer (Recruitment), CSIR-Centre for Cellular and Molecular Biology, Uppal Road, Habsiguda, Hyderabad – 500007, Telangana** on or before **24.11.2020**. Application once made will not be allowed to withdraw and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- k. Applications from the employees of Government Departments will be considered only if forwarded through proper channel, with a vigilance clearance certificate and a certificate from the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach **CSIR-CCMB Hyderabad** at the earliest.
- l. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by **CSIR-CCMB Hyderabad**.
- m. Incomplete applications (i.e. without photograph, application fee, applicable testimonials and unsigned etc.) will not be entertained and will be summarily rejected.

**5. Following documents must be attached along with application form sent by post:**

- a. Signed copy of printout of online application form along with proof of submission of prescribed application fee.
- b. Self Attested photocopy of Matriculation or equivalent certificate for age proof.



- c. Self Attested photocopies of educational qualifications certificates etc.
- d. Self Attested photocopy of caste/category certificate, EWS certificate, PWD certificate in the prescribed Government of India format signed by the specified authority, if applicable.
- e. Self Attested photocopies of experience certificates, if any.
- f. No objection certificate (NOC) / proper channel application, wherever applicable.
- g. Self attested copies/reprints of Publications/ Research Papers/ Patents etc. if any.

**Sd/-  
Administrative Officer**